

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Upper Middle School Media Center**  
**375 Burnt Hill Road**  
**Skillman, New Jersey 08558**

**BUSINESS MEETING MINUTES**  
**Tuesday, November 26, 2019**

**Call to Order – By Board President Chenette at 5:36 p.m.**

**Statement of Open Meeting and Public Participation – By President Chenette**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2019, and November 22, 2019. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

**ROLL CALL**

Phyllis Bursh – Absent (arrived 7:11 p.m.)	Jinesh Patel - Present
Minkyo Chenette - Present	Ranjana Rao – Absent
Dharmesh Doshi – Absent (arrived at 5:46 p.m.)	Shreesh Tiwari – Present
Amy Miller – Present	Joanne Tonkin – Present
Michael Morack, Jr. - Present	

Also Present: Mary McLoughlin, Acting Superintendent of Schools  
Damian Pappa, Acting Assistant Superintendent of Schools  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

**EXECUTIVE SESSION – 5:37 p.m.**

Ms. Tonkin motioned that the Board convene in Executive Session for the purpose of discussing items related to personnel, negotiations with the Association of Principals and Supervisors of

Montgomery Township, harassment, intimidation and bullying reports and the superintendent search process seconded by Ms. Miller.

ROLL CALL – Consensus

Phyllis Bursh – Absent  
Minkyo Chenette - Yes  
Dharmesh Doshi – Absent  
Amy Miller – Yes  
Michael Morack, Jr. – Yes

Jinesh Patel - Yes  
Ranjana Rao - Absent  
Shreesh Tiwari - Yes  
Joanne Tonkin – Yes

Mr. Doshi arrived at 5:46 p.m.  
Ms. Bursh arrived at 7:11 p.m.

**RECONVENE THE REGULAR ORDER OF BUSINESS AT 7:42 p.m.**

ROLL CALL - Visual

Phyllis Bursh – Yes  
Minkyo Chenette - Yes  
Dharmesh Doshi – Yes  
Amy Miller – Yes  
Michael Morack, Jr. – Yes

Jinesh Patel - Yes  
Ranjana Rao - Absent  
Shreesh Tiwari - Yes  
Joanne Tonkin – Yes

**SALUTE THE FLAG**

**SUPERINTENDENT’S REPORT**

Mr. Eric Zimmerman, an auditor from Suplee, Clooney and Company presented the Board with the District’s 2018/2019 annual audit.

- Audits were issued on time this year as compared to February last year.
- Issued a clean opinion on the District’s financial statements and stated the District is in a strong financial position and is compliant with all laws.
- The District’s one finding was read into record and is as follows:
  - During the course of our audit, we noted that the internal controls the district had in place for the verification of new employees being added to the Position Control Roster were not always followed.
- Mr. Zimmerman noted that the Corrective Action Plan (CAP) was completed and that corrective action has already been put into place by the District.

**NEW BUSINESS FROM BOARD/PUBLIC**

- Ms. Dimitra Bairaktaris, 86 Viburnum Drive, Skillman, stated she is the Chairman of the Montgomery Veteran Services and would like to see the students have off on Veterans Day or at least an early dismissal so they can attend the Veteran’s Day Ceremony.

- Mr. Hugh Bogusky, Montgomery Township Board of Education Employee, stated he would to see the Board retroactively pay out the 240-day change, originally 260 days, from July 1, 2019 and not October 2019 when the change was approved.

The Board listened to the concerns stated by members of the public and responded to each respective matter.

**APPROVAL OF MINUTES** – Ms. Bursh motioned that the Board of Education approve the minutes of the following Board Meeting(s) seconded by Ms. Miller.

- |                     |                               |
|---------------------|-------------------------------|
| 1. October 15, 2019 | Executive Session Meeting     |
| 2. October 15, 2019 | Workshop and Business Meeting |
| 3. October 29, 2019 | Executive Session Meeting     |
| 4. October 29, 2019 | Special Meeting               |

**ROLL CALL**

Dharmesh Doshi – Yes  
Jinesh Patel – Yes  
Joanne Tonkin – Yes

Amy Miller – Yes  
Ranjana Rao – Absent  
Phyllis Bursh – Yes

Michael Morack, Jr. - Yes  
Shreesh Tiwari – Yes  
Minkyo Chenette – Yes

**ACCEPTANCE OF CORRESPONDENCE** – List of correspondence to the Board:

1. Email dated 10/13/19 from J. Mayer regarding Support for AP Administration Decision
2. Email dated 10/13/19 from S. Schembari regarding MHS AP Exam Letter
3. Email dated 10/13/19 from R. Bawa thanking the board
4. Email dated 10/14/19 from K. Trent regarding AP Exams
5. Email dated 10/15/19 from M. Patterson regarding U.S. Permit Practice Test Database
6. Email dated 10/15/19 from B. Verma thanking the board regarding AP testing letter
7. Email dated 10/18/19 from P. Zaurov regarding GPS tracking on school buses
8. Email dated 11/1/19 from A. Zhang regarding Executive Session
9. Email dated 11/11/19 from J. Griesinger regarding NJDOE Grants

**PUBLIC COMMENTS**

None

**ACTION AGENDA**

Mr. Doshi motioned items 1.1 through 4.1 seconded by Ms. Miller excluding Policy #5530 and Regulation #5530 under agenda item 1.2 which will be separated for an independent vote.

**ROLL CALL**

Dharmesh Doshi – Yes  
Jinesh Patel – Yes  
Joanne Tonkin – Yes

Amy Miller – Yes  
Ranjana Rao – Absent  
Phyllis Bursh – Yes

Michael Morack, Jr. - Yes  
Shreesh Tiwari – Yes  
Minkyo Chenette – Yes

Ms. Bursh motioned item 1.2, Policy #5530 and Regulation #5530R exclusively, seconded by Ms. Miller.

**ROLL CALL**

Dharmesh Doshi – Yes  
Jinesh Patel – Yes  
Joanne Tonkin – Yes

Amy Miller – Yes  
Ranjana Rao – Absent  
Phyllis Bursh – No

Michael Morack, Jr. – Yes  
Shreesh Tiwari – Yes  
Minkyo Chenette - Yes

**1.0 ADMINISTRATIVE****1.1 Routine Monthly Reports – Accept the following reports:**

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report
- d. Bus Evacuation Drills, Fall 2019

**1.2 Policy Second Reading - Accept and adopt the following policies and regulations following a second reading:**

2330R	Homework
2431.3	Practice and Pre-Season Heat-Acclimation for Interscholastic Athletes
5117	Interdistrict Public School Choice
5530	Substance Abuse
5530R	Substance Abuse
5550	Disaffected Students
5550R	Disaffected Students
5560	Disruptive Students
5841	Secret Societies
9240	Rights of Parents
9541	Student Teachers/Interns

**1.3 Memorandum of Agreement – Approve the Memorandum of Agreement between the Montgomery Township School District and Law Enforcement for the 2019-2020 school year.**

**2.0 CURRICULUM & INSTRUCTION****2.1 Consultant Approvals 2019-2020** - Approve the following consultants for the 2019-2020 school year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Team Life Inc.	CPR/AED Training Travel Fee	\$55.00/person \$150.00/day
Ellen Rousseau, LLC	Complete Education Evaluation Attend Meetings as LDTC	\$375.00/evaluation \$30.00/hour

**3.0 OPERATIONS, FACILITIES AND FINANCE****3.1 Acceptance of the Financial Reports**

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending October 31, 2019 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending October 31, 2019; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

**3.2 Approval of Transfers**

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through October 31, 2019 within the 2019-2020 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated October 24, 2019, October 25, 2019, October 29, 2019, October 30, 2019, October 31, 2019, November 11, 2019 and November 27, 2019 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$9,423,500.40 and

<b>General Account</b>	\$9,216,878.84
<b>Food Service Account</b>	\$206,621.56
<b>TOTAL</b>	<b>\$9,423,500.40</b>

BE IT FURTHER RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need

arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2019-2020 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 11/26/19 (see Page 10).

- 3.5 Submission of the 2019-2020 School Safety and Security Plan

WHEREAS, each school district shall develop and implement comprehensive plans, procedures, and mechanisms that provide for safety and security in the school district; and

WHEREAS, the chief school administrator shall consult with law enforcement agencies, health and social services provider agencies, emergency management planners, and school and other community resources, as appropriate; and

WHEREAS, the district board of education shall disseminate to its employees a copy of the school safety and security plan; and

WHEREAS, the district board of education shall develop and provide an in-service training program for all district board of education employees to enable them to recognize and appropriately respond to safety and security concerns; and

NOW THEREFORE BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Montgomery Township Board of Education approves the submission of the 2019-2020 School Safety and Security Plan Review Statement of Assurance (SOA) to the New Jersey Department of Education.

- 3.6 Approval for the Purchase of Diesel Fuel – approve the purchase of Red Dyed #2 Diesel Ultra Low Sulfur Fuel and Red Dyed Winter Blend Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Red Dyed #2 Diesel Fuel (Ultra Low Sulfur Diesel), Red Dyed Winter Blend Diesel and Fuel Oil, #CC-0036-19 for the 2019-2020 school year

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
Riggins, Inc. Vineland, NJ	#2D Diesel Ultra Low Sulfur Fuel (April 16 <sup>th</sup> through October 31 <sup>st</sup> )	Up Charge \$0.079 per gallon
National Fuel Oil, Inc. Newark, NJ	#2D Winter Blend Ultra Low Sulfur Fuel (November 1 <sup>st</sup> through April 15 <sup>th</sup> )	Up Charge \$0.0749 per gallon

- 3.7 Discussion of the 2019 Fiscal Year End Audit, Acceptance of Said Audit, Approval of the 2019 Fiscal Year End Corrective Action Plan

WHEREAS, the Board of Education of Montgomery Township (the Board) caused an annual audit of the district's accounts and financial transactions to be conducted by a public school accountant for the 2018-2019 fiscal year pursuant to NJSA 18A:23; and

WHEREAS, said “Comprehensive Annual Financial Report” and “Auditor’s Management Report” for the fiscal year ended June 30, 2019 are required to be filed in duplicate with the Office of the Commissioner, pursuant to NJSA 18A:23-3; and

WHEREAS, a presentation of the audit with discussion of the district’s fiscal status, audit findings and recommendations was made to the Board and public by members of the audit firm of Suplee, Clooney & Company at the board meeting of November 26, 2019; and

WHEREAS, the presentation allowed for a public discussion of the audit results including the district’s overall financial position, reserved, unreserved and excess surplus fund balances, funding of worker’s compensation and compensated absences, and food services’ operations; and

WHEREAS, the presentation further allowed for a public discussion of the audit results including the district’s one (1) audit findings and recommendations, none which was a repeat recommendation, none which was of a significant deficiency, none which was of a material deficiency and all are addressed in the Corrective Action Plan; and

WHEREAS, the synopsis of the CAFR was available to the public at the November 26, 2019 board meeting with copies of the synopsis available at the offices of the School Business Administrator upon request; and

WHEREAS, a Corrective Action Plan has been drafted and disseminated to the board and appropriate parties by the School Business Administrator addressing each of the audit recommendations presented in the Auditor’s Management Report in response to their recommendations; and

WHEREAS, the Corrective Actions Plan was provided prior to the board meeting to the Operations, Facilities and Finance Committee for their review, comments and support and providing such support on the action within the Corrective Action Plan;

NOW THEREFORE BE IT RESOLVED, that The Board of Education of Montgomery Township accepts the June 30, 2019 audit and approves the Corrective Action Plan for the fiscal year ended June 30, 2019; and

BE IT FURTHER RESOLVED, that the Board hereby incorporates the Synopsis of the Audit with each specific audit recommendation and the resulting Corrective Action Plan as part of the minutes of this meeting of November 26, 2019, and noting any public discussion of same for the minutes; and

BE IT FURTHER RESOLVED, that the School Business Administrator be directed to forward to the Executive County Superintendent the minutes together with two copies of the CAFR Synopsis, two copies of the Corrective Action Plan, and certified board minutes adopting the above items or as stated in the Department of Education’s requirements; and

BE IT FURTHER RESOLVED, in accordance with the directive from the Department of Education, listed below are the specific board action and the disposition of each audit recommendations:

Recommendation 1:

The District will follow all its controls in place with regard to new employees being verified to the Position Control Roster.



Disposition:

Upon board approval of a new position/job description, the Human Resources Department will provide job description to the Office of Business Administration. School Business Administrator affixes account code to the job description and forwards to the Associate School Business Administrator. The Associate School Business Administrator creates and affixes the unique position control number to the job description and forwards to the Human Resources Department.

#### **4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 11-14).

#### **ANNOUNCEMENTS BY THE PRESIDENT**

None

#### **ADJOURNMENT**

Mr. Doshi motioned to adjourn at 7:58 p.m. seconded by Ms. Tonkin.

#### **ROLL CALL – Consensus**

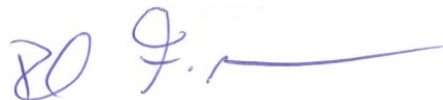
Dharmesh Doshi – Yes  
Jinesh Patel – Yes  
Joanne Tonkin – Yes

Amy Miller – Yes  
Ranjana Rao – Absent  
Phyllis Bursh – Yes

Michael Morack, Jr. - Yes  
Shreesh Tiwari – Yes  
Minkyo Chenette – Yes

The meeting was adjourned at 7:58 p.m.

Respectfully submitted,



David F. Palumbo  
Assistant Board Secretary

#### **NEXT MEETING**

Public Meeting  
Montgomery Upper Middle School Media Center  
Tuesday, December 17, 2019  
7:30 P.M.

<b>Montgomery Township Board of Education</b> <b>Travel Reimbursement Requests 2019/2020</b>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Fiona Borland	BO	1/30 - 1/31/20	TECHSPO 2019	\$30.00		\$132.00	\$115.50	\$475.00	\$50.00	\$802.50	\$1,392.50
Jeff Brooks	BO	1/30 - 1/31/20	TECHSPO 2019	\$30.00	\$77.00	\$132.00	\$115.50	\$475.00	\$50.00	\$879.50	\$879.50
Karen Damato	VES	1/29/2020	Jennifer Serravallo - Reading/Writing Workshop		\$14.98			\$155.00		\$169.98	\$169.98
Casey Maxwell	VES	1/16/2020	NGSS Workshop 2		\$26.88					\$26.88	\$71.12
Naoma Green	MHS	2/16 - 2/18/20	TSS Annual Conference			\$231.00			\$437.80	\$668.80	\$2,341.80
Mary McLoughlin	BO	1/30 - 1/31/20	TECHSPO 2019	\$30.00	\$75.60	\$132.00	\$115.50	\$475.00	\$50.00	\$878.10	\$4,925.99
Heather Pino	MHS	1/30 - 1/31/20	TECHSPO 2019			\$132.00	\$115.50	\$475.00		\$722.50	
Heather Pino	MHS	2/16 - 2/18/20	TSS Annual Conference	\$80.07	\$20.86	\$231.00	\$522.00		\$437.80	\$1,291.73	\$3,759.96
Paul Popadiuk	MHS	1/30 - 1/31/20	TECHSPO 2019	\$30.00	\$61.25	\$132.00	\$115.50	\$475.00		\$813.75	\$813.75
Jessica Ritson	MHS	12/2/2019	Drexel University Counselor Open House	\$13.00						\$13.00	\$13.00
Veronica Romano	VES	1/29/2020	Rutgers Center for Literacy		\$8.75			\$155.00		\$163.75	\$163.75
Tracy Vail	OHES	1/27 - 1/29/20	Anti-Bullying Specialist for Counselors Cert.					\$500.00		\$500.00	\$509.24
Brian Santaniello	MHS	12/10/2019	Creating a Culture of Empathy - Understanding Grief and Loss					\$125.00		\$125.00	\$125.00

\*Excluding Tolls

\*\*Estimated

BOE 11/26/2019

\*\*Includes Registrations

**4.1 PERSONNEL****Resignations/Retirements/ Rescissions**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
OHES	Debra	Grouss	Paraprofessional AID.OH.TIA.AUT.01	12/21/2019	Resignation	09/01/2017 – 12/20/2019
DISTRICT	Mark	Kramer	Interim Business Administrator SBA.BO.BADM.NA.01	01/01/2020	Resignation	06/01/2019 – 12/31/2019
UMS	Stephanie	Mardekian	Teacher – Math TCH.UM.BSI.MG.01	07/01/2020	Retirement	00/01/1994 – 06/30/2020
LMS	Joseph	Scher	Technology Assistant AID.FL.TIA.TC.01	01/01/2020	Retirement	07/01/2005 – 12/31/2019
LMS	Susanne	Shyptycki-Charos	Paraprofessional AID.LM.TIA.EO.08	01/01/2020	Retirement	09/01/2004 – 12/31/2019

**Leaves of Absence**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
TRANS	Gloria	Rahman	Bus Driver TRN.TR.DRVR.NA.18	Leave of Absence Anticipated Return	11/20/2019 - 01/10/2020 (Paid; w/Benefits) 01/13/2020

**Appointments/Renewals (Certificated Staff)**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Replacing</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
VES	Samantha	Borelli	Teacher/Special Education (Leave Replacement) TCH.VS.RCTR.MG.13	Jennifer Shockey	BA	1	\$61,025	Yes	01/02/2020 – 05/22/2020

LMS	Jessica	Kilgore *	Assistant Principal (LR) APR.LM.APRN.NA.01	Georgianna Kichura	N/A	N/A	\$96,000	Yes	01/13/2020 – 02/13/2020
VES	Fatima	Mughal	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.14	Nancy Sears	MA	8-9 (E)	\$71,840	Yes	12/21/2019 – 06/30/2020
DISTRICT	Raymond	Mulvey **	Director of Facilities DIR.BO.FACS.NA.01	David Klein	N/A	N/A	\$135,000	Yes	02/26/2020 – 06/30/2020 (or sooner, pending release)

**Appointments/Renewals (Non-Certificated Staff)**

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
VES	Maria	Dudis	Educational Support Assistant (.48) AID.VS.ESA.UG.02	Nancy Singer-Slack	4-5	\$10,994	Yes	11/18/2019 – 06/30/2020 - Revised
UMS/LMS	Rebecca	McComb *	10 Month Secretary SCK.FL.SSVC.UG.02	Jayne Venanzi	3	\$35,200	Yes	01/02/2020 – 06/30/2020 (or sooner, pending release)

**Renewals/Substitutes**

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Jhansi Rani	Chowdavaram	Substitute Teacher/Paraprofessional	RENEWAL	2019-2020
DISTRICT	Cristina	Knehr	Substitute Teacher/Paraprofessional/Secretary/Clerk *Revised	RENEWAL	2019-2020
DISTRICT	Minal	Puranik	Substitute Teacher/Paraprofessional	RENEWAL	2019-2020

**Tuition Reimbursement**

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
MHS	Nathalie	Bogen	Rutgers University	Spring 2020	3	\$2106.00	Theories of Second Language Acquisition & Learning

**Co-Curricular**

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Jeff	Brooks	Theater Arts: Technical Director	\$0	Rescind
UMS	Sarah	Juarez	Debate Club @ 50%	\$0	Rescind
UMS	Caitlin	Mannion	Debate Club @ 50%	\$1,458	2019-2020 School Year
VES	Nicole	Varona	Team Leader - Special Education	\$2,809	2019-2020 School Year
MHS	Jonathan	England	Basketball Coach, Freshman Girls	\$5,042	2019-2020 Winter Season
MHS	Johanna	Snedeker	Fencing, Volunteer Coach	\$0	2019-2020 Winter Season
UMS	Nicholas	Milton	Wrestling Coach @ 50%	\$2,058.50	2019-2020 Winter Season
UMS	Michael	Razzoli	Wrestling Coach @ 50%	\$2,058.50	2019-2020 Winter Season
UMS	Nicholas	Milton	Wrestling, Volunteer Coach	\$0	<i>Rescind</i>
UMS	Michael	Razzoli	Wrestling, Volunteer Coach	\$0	<i>Rescind</i>

**Student Lifeguards for the 2019-2020 Winter Season**

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	George	Alvarez	Student Lifeguard	\$10.00 p/h	2019 - 2020 School Year

**Other**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
MHS	Peter	Mueller	Teaching 1 Additional Period	\$12,439.00	12/02/2019 – 06/22/2020
VES	Tammie	Fischer	Additional Hours for Extended Coverage	\$26.12 p/h	2019-2020 School Year Not to exceed 3.75 hours per week – <i>Revised</i>
VES	Maureen	Ocleppo	Additional Hours for Extended Coverage	\$29.83 p/h	2019-2020 School Year Not to exceed 3.75 hours per week – <i>Revised</i>

\* Pending Criminal Background Clearance and Employment History Clearance

\*\* Pending Criminal Background Clearance, Employment History Clearance and Reference Checks